

HLT HEALTH TRAINING PACKAGE

Case for Endorsement



NAATSIHWP



Timeline.



Skills IQ conducted feedback sessions with RTO's, industry bodies and community to identify problems with the Current Qualification (HLT40213) prior to the review of the training package.



Some Concerns include:

- The qualification rules allowed Registered Training Organisations to choose elective units not related to the health qualification. (eg Training and Assessment, Business)
- Over duplication of unit content. Eg skills and knowledge may have common competencies between many units which led to overassessing.
- When breaking down the required skills and knowledge for **the current Certificate IV (HLT40213)**, it was also deemed that the skills and knowledge contained in the units that made up the qualification actually resulted in a Diploma level outcome.

Summary of Changes

- Identification of current community needs and skill gaps were identified, Please see [page 3](#) of case of endorsement document for a full list of the community needs identified.
- As the current HLT40213 is actually providing Diploma level skills and knowledge, the **Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care Practice Qualification will supersede the current HLT40213 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care Practice.**
- The following qualifications and units of competency have been proposed for endorsement:
 - HLT20121 Certificate II in Aboriginal and/or Torres Strait Islander Primary Health Care
 - HLT30121 Certificate III in Aboriginal and/or Torres Strait Islander Primary Health Care
 - HLT40121 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care
 - HLT50121 Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care Practice
 - HLT50221 Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care Management
 - HLT60121 Advanced Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care Management



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Benefits to endorsing the changes to the Qualifications

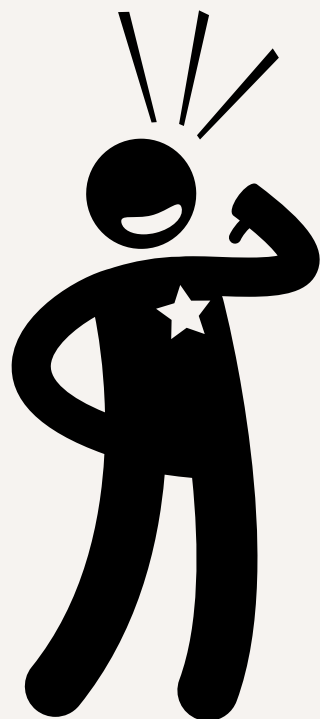
The review of 78 units of competency across the Training Packages will remove unnecessary duplication and promote current skills and knowledge across industry sectors. The new HLT Health training packages have been designed to aid implementation of Australian Apprenticeships. Given the multiple entry points into the industry, all Certificate III, Certificate IV and Diploma qualifications in the HLT Health Training Package are suitable for achievement through an Australian Apprenticeship.

The change to the Diploma will be a true reflection of the current training package without adding additional Language, Literacy and Numeracy requirements. This reflects the skills and knowledge currently being taught, but only recognised at the Certificate IV level.

The changes confirms the role of the Aboriginal and/or Torres Strait Islander Health Practitioner and provides the appropriate level of professional recognition of the skills and knowledge of the workers undertaking these important roles in their communities.



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Frequently Asked Questions



01

I am currently registered with the A&TSI Health Practice Board – AHPRA, will i need to upskill to the Diploma?

No, you will not be required to change your qualification to maintain registration. If you have also let your registration lapse you will still be able to reregister with your HLT40213 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care Practice Qualification. See [page 129](#) in the case for endorsement document for more information.

02

Will the change of the qualification from the current HLT40213 Certificate IV to the HLT50121 Diploma be too much in terms of the Language, Literacy and Numeracy Requirements?

No, an independent assessment of the Language Literacy and Numeracy Requirements was completed and found that the new Diploma Qualification requirements were no different to the current Certificate IV requirements. See [page 132](#) in the case for endorsement document for more information

Frequently Asked Questions

03

I have just started studying the HLT40213 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care Practice, how will these changes affect my studies?

Normally when a qualification becomes superseded Registered Training Organisations have 12 months to implement the new changes.

The IRC and SkillsIQ will be requesting that the Certificate IV in Practice will not be superseded for **5 years** from the date of **endorsement of the replacement Diploma. This will allow** Training organisations time to add the new training package onto their scope and finish current and future students.



Frequently Asked Questions

04

Will the new Diploma Qualification take longer than the current Certificate IV Qualification?

There is no specified or regulated duration* attached to any training package qualification. Training package Diplomas vary in content, structure and unit numbers, and therefore in training and assessment duration. The AQF qualification type descriptors recognise differences in qualification content and only nominate typical volume of learning, e.g.:

Certificate IV typically 1 – 2 years

Diploma typically 1 – 2 years

In this case, the currently endorsed HLT40213 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care Practice comprises 21 units, made up of 14 core and 7 elective units.

The proposed Diploma of Practice (Draft 3) is comprised of 20 units, made up of 14 core and 6 elective units.



*Note, it is recognised that a time served requirement can be attached to indentured training and employment pathways to qualifications, i.e. traineeships and apprenticeships.



Frequently Asked Questions



05

What will happen if the Case for Endorsement does not get endorsed?

NAATSIHWP's understanding is that there is a strong possibility that the process (Referring to the timeline) would have to be restarted. All the current draft units of competencies will be disposed of and the timeline will be reset back to the first step. The first step being Industry Consultation– identifying needs and skill gaps in the current HLT training packages.

As we have seen, these changes have originally come directly from stakeholder and industry consultation over many years. (See [page 61](#) in the Case for Endorsement document for a full list of Key Stakeholders). The role of the Aboriginal and Torres Strait Islander Health Practitioner role should be recognised at the Diploma level qualification alongside other Registered Health Professionals.

These changes will strengthen the Aboriginal and Torres Strait Islander Health Workforce by providing current training to meet identified skill gaps, provide clearer career pathways and provide the proper recognition this role deserves.



How do I support the case for endorsement?

Please complete the letter of support and email it to:

emma.gleeson@skillsiq.com.au

The deadline for this is the **15th of October 2021**



Click here to access the letter of support for individuals.

Click here to access the letter of support for organisations.

