



NAATSIHWP
National Association of Aboriginal and Torres
Strait Islander Health Workers and Practitioners

NAATSIHWP Leadership Masterclass

Effective leadership is fundamental to ensuring policies and programs meet the needs of Aboriginal and Torres Strait Islander people. To foster improved health and wellbeing outcomes NAATSIHWP is committed to supporting the career development and leadership journeys of Aboriginal and/or Torres Strait Islander Health Workers and Health Practitioners across Australia.

NAATSIHWP are offering 10 positions to our inaugural *NAATSIHWP Leadership Masterclass* to assist Aboriginal and/or Torres Strait Islander Health Workers and Health Practitioners strengthen their leadership skills and advance their careers in managerial and executive positions.

Modules will be facilitated by inspirational Aboriginal and/or Torres Strait Islander leaders with experience across the private, public and community sectors. Modules throughout the program will cover topics such as:

- Emotional wellbeing and self-care
- Leadership styles and skills
- Motivational life journey
- Governance and financial management

The program also includes offsite visits and opportunities for networking with other Aboriginal and/or Torres Strait Islander leaders.

All successful delegates will have their travel, accommodation, food costs and offsite visits covered by NAATSIHWP.

Learning Outcomes

Key learning outcomes include:

- Deeper understanding of emotional wellbeing, self-care, and connection to Country
- Increased knowledge of and ability to apply resources to support interpersonal issues, resilience and personal growth
- Strengthened understanding of Aboriginal and Torres Strait Islander leadership and governance
- Greater understanding of financial statements and accounting language
- Increased self-awareness of your personal leadership journey

Required Commitments

The program consists of nine days of programming, split into 3 x three day face-to-face blocks. These blocks will run between March to May 2024, and it is a requirement of the program to attend all three block placements. The dates of each block are listed below under 'Key Dates'. There will also be a short (approximately 1-2hrs) online session following the first block placement, and there may be pre-work which will need to be considered prior to each block placements. Off-site visits to national cultural institutions and significant sites in Canberra, and networking opportunities will also be coordinated throughout the face-to-face blocks.

With travel time the program will require a full 3 week commitment. All applicants will therefore be required to demonstrate employer support to participate in the program.

If your employer requires further information or clarification, please don't hesitate to contact us.

Eligibility Requirements

To be eligible for the program you must:

1. Be a NAATSIHWP Full Member or join to be an interim Full Member at the time of application. If you are not a member and would like to apply please join [here](#).
2. Contact out membership team at membership@naatsihwp.org.au if you would like to confirm your membership status.
3. Be currently employed in a management (or equivalent/higher) position, or undertake managerial tasks throughout your work duties.
4. Provide a workplace letter of support to accompany your EOI.
5. Fill out the Expression of Interest Form and send to policy@naatsihwp.org.au by 11:59pm on Sunday 21 January 2024 at the latest.

Assessment Process

All applications will be assessed by a panel and recommendations will be forwarded to the NAATSIHWP CEO and/or Board for final decision. All successful applicants will be notified of the outcome of their expression of interest application via phone followed by an email confirmation.

Applicants will be assessed against the below marking criteria:

- Personal motivations and goals align with the values of NAATSIHWP
- Experience in management positions and demonstrated leadership
- Capability and experience in the health sector
- Professional challenges stunting current career growth

Successful Delegates are expected to:

- Behave in a way that upholds the NAATSIHWP values, as well as their respective employer's or organisation policies governing appropriate workplace behaviour, and all applicable laws.
- Agree to inform NAATSIHWP as soon as possible in writing by email to policy@naatsihwp.org.au if they wish to withdraw or cancel their EOI application.
- Agree to participate in a pre/post-block and post-program survey evaluations.

Contact

If you or your employer require clarification or need any support with this application, please email your questions and contact details to policy@naatsihwp.org.au. A member of our team will respond as soon as possible.

Key Dates

20 December 2023

EOI open for submissions

21 January 2024

EOI close for submissions

5 February 2024

Successful applicants notified for EOI outcome

12 February 2024

Successful applicants to confirm or decline program offers

20 February 2024

Unsuccessful applicants notified of outcome

1 March 2024

Information packs sent to all confirmed participants

19 March - 21st March 2024

First face-to-face block*

8-12 April 2024

1-2 hour online session

30 April 2024 - 2nd May 2024

Second face-to-face block*

28 May 2024 - 30 May 2024

Third face-to-face block*

*Compulsory programming is Tuesday - Thursday. Please consider travel time in addition to these dates.



Expression of Interest Form

Membership

Are you a NAATSIHWP Full member?	Yes	No	
<i>If you are not a current NAATSIHWP member, you can apply to be a full member here</i>			
NAATSIHWP membership number (if known):			
Do you identify as:	Aboriginal	Torres Strait Islander	Aboriginal and Torres Strait Islander
Who is your Mob (language group/ tribe)?			

Personal Information

Given name/s:						Surname:
What is your gender?						
Age:	18–24	25–34	35–44	45–54	55–64	64+
Residential address:						
City/town:				State:	Postcode:	
Contact number:						Email:

Employment Information

Organisation:						
Organisation url:						
How long have you been at this organisation?	1–2 years	3–5 years	6–10 years	10+ years		
Current position:	CEO	Executive	Management	Acting Position in Management/Senior Management		
Other, please specify:						
What type of employment is your role?	Permanent	Casual	Temporary (acting within your current role)			
How many years have you worked in the Health Sector?	1–2 years	3–5 years	6–10 years	10+ years		



One-page Pitch

In four points what do you hope to learn from the NAATSIHWP Leadership Program?



In 600 words please provide a response to each of the following questions:

- *What does your current management role involve?*
- *What motivated you to get into your management role?*
- *What are the challenges you face in your current role?*
- *What are the solutions and/or outcomes to those challenges?*
- *Where do you see yourself in five years?*

Large empty text area for providing responses to the questions.